



restoration coach.

FutureLab Makers is a Vancouver nonprofit that restores and refinishes vintage furniture, while creating paid, skilled work for people facing barriers to employment, including those with mental health challenges and/or lived experience of homelessness or substance use. Our studio on Arbutus and 16th shares its space with other artists who rent studios in our building, to foster a creative community.

Our makers learn furniture restoration on the job, with support that fits each person and flexible hours. As Restoration Coach, you are their technical lead in the workshop. You teach the craft, keep the studio safe, and work alongside each maker to turn weathered coffee tables, dressers and nightstands into high quality pieces ready for a new home.

This role suits an experienced restorer or woodworker who enjoys teaching and wants their skills to make a real difference in people's working lives.

ROLE	Restoration Coach (part time, fixed term)
HOURS	Preferably 8 hours per week, scheduled with you based on your availability
TERM	November 2026 (start as soon as possible) to 28 February 2027, with the possibility to extend
PAY	\$27.85 per hour, plus 4% vacation pay
LOCATION	3130 Arbutus Street, Vancouver

what you'll do.

Technical coaching

- Teach makers professional restoration techniques: stripping finishes, precision sanding, repairing damaged wood and broken structural parts, staining, oiling and topcoats.
- Work with makers to develop a restoration plan for each piece, choosing the best techniques for it.
- Check the quality of finished pieces and prepare them for sale to our community and customers.

Workshop safety

- Train makers in the safe use of hand tools, power tools, finishes and solvents.
- Follow and uphold studio safety procedures, including protective equipment.
- Report hazards, injuries or unsafe conditions to the Executive Director right away.

Support and development

- Give clear, encouraging feedback that builds skill and confidence.
- Support makers to recognize their woodworking strengths and where they want more guidance, and share what you see with the Executive Director.
- Treat everyone in the studio with dignity and respect, keep appropriate professional boundaries, and keep information about makers confidential.

what we're looking for.

- Hands on experience in furniture restoration, refinishing or woodworking, whether from work, training or years of dedicated practice.
- Patience and enjoyment in teaching others, including people who are new to the craft.
- Clear, open and respectful communication.
- Reliability: you show up for your scheduled hours.
- A strong sense of workshop safety.
- Experience working alongside people facing barriers to employment is an asset, as is lived experience of those barriers.

what we offer.

- Meaningful work where you see your impact every week.
- Flexible hours that fit around your other commitments.
- All tools, equipment and materials you need.
- A place in a creative, inclusive studio community.

ready to *make it yours?*

Send your resume and a short note about your restoration experience and weekly availability to hello@futurelabmakers.com by November 14. We review applications as they arrive.